



Organization
Development &
Change

A community engaged with change and changing

ODC CONFERENCE NEWS

August 2018

Extra! Extra! Read all about it!



WELCOME TO CHICAGO!

*From John Amis,
2017-2018 Division Chair*

The ODC Division is a vibrant group interested in understanding more about ways in which individuals, groups, organizations, and societies engage with change and changing. We have a wonderful program of events at this year's Academy, and I would like in particular to draw your attention to the address to be made by our 2018 Distinguished Scholar Gretchen Spreitzer. Please also attend our Business Meeting that follows Gretchen's address at which we will honor the winners of our other two flagship awards, Kim Cameron and Bob Quinn who will receive this year's Pasmore-Woodman Award, and Don Warrick, recipient of our Distinguished Educator Award. I hope to see many of you at these and our other events



PROGRAM HIGHLIGHTS

Our **PDW program** on Friday and Saturday includes:

- An innovative exploration of "**Positive Design: Using Design Thinking as a Creative Process for Enhancing Project Outcomes**," (*Saturday, August 11, 2018, 8:00-10:00 am, Hyatt Regency Chicago, Regency A*)
- An enlightening PDW on "**Understanding the Relational Dynamics of Multi-Level Systems Change**," (*Saturday, August 11, 2018 3:45-5:45 pm, Hyatt Regency, Toronto*.)

This year ODC cosponsors the following two **Showcase Symposia**:

- **What Can Bureaucracy Teach Us About Agility** (*Monday, August 13, 8:00 – 9:30 am, Hyatt Regency, Acapulco*)
- **Co-creating Impactful Qualitative Change Research: A Dialogue Between Authors and Editors** (*August 13, 4:45 – 6:15 pm, Hyatt Regency, Acapulco*)



See the list of best paper awards on the reverse.

ODC DIVISION EVENTS - Monday, August 13, 2018

DISTINGUISHED SCHOLAR ADDRESS



The **Distinguished Scholar Award address** will be delivered by Professor Gretchen Spreitzer. Her address is titled "Thriving in the New World of Work: Implications for ODC." Dr. Spreitzer is the Keith E. and Valerie J. Alessi Professor of Business Administration and Organizations and Faculty Director of the Center for Positive Organization in the Ross School of Business at the University of Michigan.

Address from 3:00 - 4:30 pm in the Hyatt Regency Hotel, Regency A.

BUSINESS MEETING, COMMUNITY CONVERSATION & AWARD CEREMONY

These events will follow the distinguished speaker from **4:45 - 6:45 pm** in the **Hyatt Regency Hotel, Regency A.**

ODC RECEPTION

Join us **7 - 9 pm** in the **Hyatt Regency Hotel, Regency B.**

DIVISION AWARD WINNERS

Distinguished Scholar Award
Gretchen Spreitzer (University of Michigan)

Pasmore-Woodman Award
Kim Cameron & Robert E. Quinn
(University of Michigan)

Distinguished Educator Award
Donald D. Warrick
University of Colorado, Colorado Springs

THE “BEST OF” AWARDS (And where to find them!)

Best Paper Award

Rouven Kanitz (LMU Munich)

Occasions for sensemaking and responses to change: A quasi-field experiment

(ODC Division Best Paper Award 2018)

Sponsored by Lazaridis Institute for the Management of Technology Enterprises.)

- Presented in Paper Session *Organizational Innovation*, **August 13, 9:45 – 11:15 am, Hyatt Regency, McCormick**

Rupert F. Chisholm Best Theory-to-Practice Paper

Chris Reina (Virginia Commonwealth U.), Catarina Ahlvik (Hanken School of Economics), Christopher Liddy (Providence College), Darren Good (Pepperdine University), Jochen Reb (Singapore Management University)

Overworked and Under-Resourced: A Mindfulness Intervention for Middle Manager Well-Being

- Presented in Paper Session *Change Strategies*, **August 13, 1:15 – 2:45 pm, Hyatt Regency, Acapulco**

Best Paper Based on a Dissertation

Zahira Jaser (Cass Business School, City, U. of London)

Seeking Transparency Whilst Embracing Ambiguity: Leadership & Sensemaking During Change

- Presented in Paper Session *Change Strategies*, **August 13, 1:15 – 2:45 pm, Hyatt Regency, Acapulco**

Best Doctoral Student Paper

Luzan Koster (Vrije U. Amsterdam), Sierk Ybema (University of Amsterdam), Irene Jonkers (Nyenrode Business University)

I've Got You Under My Skin: Relational Identity Work in Interactional Dynamics

- Presented in Paper Session *Institutional Engagement*, **August 13, 1:15 – 2:45 pm, Hyatt Regency, McCormick**

Outstanding Reviewer Awards

Ronald Earl Fisher (Idaho National Laboratory)

John R. Austin (Fielding Graduate University)

DIVISION CONNECTION INFO

Website: <https://odc.aom.org/home>



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