

OPEN RANK FACULTY POSITION IN INNOVATION, ENTREPRENEURSHIP OR ORGANIZATION

France – North Campuses (Lille, Paris)

OPEN RANK ACADEMIC POSITION AT SKEMA BUSINESS SCHOOL

The KTO Research Center at SKEMA has opened a full-time open rank academic position in one of the following fields: Innovation, Entrepreneurship, or Organization. We are looking for motivated candidates with an excellent or highly potential research record and demonstrable teaching skills in one of these fields.

Campus: North Campuses (Lille, Paris). The position and teaching will be based in Lille, research activities in Paris.

Rank: Assistant, Associate, or Full Professor.

The professorship at SKEMA is a permanent position with research and teaching obligations. Promotion is possible with satisfactory publication and teaching performance after a 5-year evaluation.

- Starting date: August 2023.
- Permanent full-time contract.
- Salary and conditions are in line with European business schools.
- Publication bonuses for peer-reviewed publications.

REQUIREMENTS

- Hold or about to complete a Ph.D. in innovation, entrepreneurship, organization, or a related field, from a world-class institution.
- Track record of research publications, or evidence of research potential for publishing in top-tier journals for junior scholars. Preferably, in areas consistent with the current KTO's specializations.
- Teaching experience (if available) in management or related fields.
- Committed to service and outreach activities.
- The language of work is English. Knowledge of French is not required, and won't be used as a selection criterion. SKEMA offers support in learning French.
- Be a team player with good communication skills.

EXPECTATIONS

- Publish peer-reviewed publications in top-tier journals.
- Teach management courses, especially innovation, entrepreneurship, organizational behavior.
- Supervise master students.
- Participate in the student selection process.
- Be a good academic citizen, commit to the life of the institution, and contribute to projects related to the school's strategy.

ABOUT SKEMA BUSINESS SCHOOL

SKEMA Business School's faculty comprises more than 170 professors located across 7 locations: 3 campuses in France (Lille, Paris, and Sophia Antipolis), 1 in China (Suzhou), 1 in the United States (Raleigh), 1 in Brazil (Belo Horizonte), and 1 in South Africa (Cape Town). In 2019, the school created an Artificial Intelligence research lab in Canada (Montreal).

SKEMA is accredited at EQUIS, AACSB, and EFMD-AMBA. Its programs are legally recognized in France, as well as in the United States, Brazil, and China. For further information please visit: <https://www.skema.edu/>.

ABOUT RESEARCH

The candidate will be a member of **KTO (Knowledge Technology and Organization) Research Center**. KTO includes more than 30 faculty members doing research in management and innovation-related fields (economics, organization, strategy, entrepreneurship, and organizational behavior) and 16 Ph.D. students from the Ph.D. Program in Management. KTO members collaborate across the French campuses of Lille, Paris, and Sophia Antipolis, together with the Brazilian campus of Belo Horizonte. KTO aims at the highest standards of academic excellence and its members have published in top-tier journals, such as *Management Science*, *Academy of Management Journal*, *Academy of Management Review*, *Organization Science*, *Strategic Management Journal*, *Research Policy*, *American Economic Review*, *Econometrica*, and *Review of Economics and Statistics*. KTO organizes regular research seminars on

the three French campuses and hosts international workshops. SKEMA offers its faculty publication bonuses for peer-reviewed publications.

APPLICATION PROCEDURE

Please send us (i) your CV, (ii) a cover letter, (iii) your job market paper, (iv) research statement, (v) teaching statement and teaching evaluations (if available), and (vi) three recommendation letters to recruitmentfacultystrategy@skema.edu with object: "Application for an academic position at SKEMA KTO". The deadline for this call is **October 16th**.

Clarification questions should be directed to: recruitmentfacultystrategy@skema.edu or to Prof. Francesca Melillo francesca.melillo@skema.edu.

Please note that SKEMA is an equal opportunity employer and encourages applications of candidates from all backgrounds.