**Job Details**

Job title : Lecturer/Senior Lecturer in International Business Management

School/Support Department : Business School

Unit (if applicable) : Strategy

Line manager : Head of Strategy Group

**Job Description**

The University of Edinburgh Business School is seeking to appoint a Lecturer or a Senior Lecturer to teach and research in International Business Management within the Strategy Group.

The successful applicant will contribute to the objectives of the Business School by engaging in research and teaching of the highest quality, and publishing in leading international journals or showing potential to do so. We are looking for a competent teacher and a promising researcher with a strong publication trajectory. Depending on his or her specific areas of expertise, the successful candidate will be expected to teach on the School’s general programmes, such as the MBA, MScs and Undergraduate Programme.

From time to time, members of academic staff may be asked to take on managerial and administrative duties, such as leadership of teaching programmes.

The University recognises that it may be advantageous for the person appointed to be able to accept, within reasonable limits, consultancies or other paid employment out with their University appointment. Permission to undertake such activities will not be withheld without good cause, but it is a condition of appointment that such employment may only be undertaken with the express permission of the Head of School.

This is a full-time, open-ended appointment.

**Main Responsibilities**

* Responsibilities are set annually by the Head of Group in consultation with the member of staff. They can be expected to range across the following categories:
* Pursue an active research programme with an emphasis on international excellence and publication in high-quality journals.
* Sustain other research-related contributions through conference papers and presentations, applying for and managing research grants, dissemination activities and/or consultancy projects and advice.
* Teach on and, where appropriate, develop and lead programmes under the direction of the Head of the Strategy Group and Head of the Business School.
* Undertake reasonable administrative/managerial duties within the School under the direction of the Head of School and play a full part in the intellectual life of the School.

**Person Specification**

It is expected that **Lectureship** candidates will have the following skills and experience:

Essential:

* A PhD in a relevant area.
* A developed area of research and made progress in achieving quality publications in areas related to International Business and/or Management.
* Ability to teach on programmes at undergraduate and postgraduate levels (and have some successful experience of teaching).
* The ability to engage confidently and competently with the world of practice.
* Good communication skills, both written and oral.

Desirable:

* Evidence of ability to win funding for research.
* Experience of PhD supervision and/or leadership of one or more research projects.
* Experience of academic administration.

It is expected that **Senior Lectureship** candidates will have the following skills and experience:

Essential:

* A PhD in a relevant area.
* A developed area of research and a track record of high quality publications in International Business and/or Management;
* Strong experience and competence to teach on programmes at undergraduate and postgraduate level;
* Demonstrable ability to supervise PhD students;
* Ability and willingness to take on leadership roles within the Business School;
* Track record of applications for external research funding;
* The ability to engage confidently and competently with the world of practice;
* Ability to lead and manage partner relationships with groups within the University, and with external organisations;
* Willingness to provide research mentorship to early career staff;
* Excellent communication skills, both written and oral;

Desirable:

* Leadership of one or more research projects;
* Experience of academic leadership and management;
* Demonstrable success in winning research funding from external sources.

All appointees will be enrolled under the University’s Professional Development Review (PDR) for new lecturers.

<http://www.docs.csg.ed.ac.uk/HumanResources/forms/PDR_Scheme_Reviewers_Report.doc>

The School will identify a mentor and a reviewer.  A review, following the University’s procedures, will take place annually.

The post-holder will be deemed to be research-active and will be allocated 40% of time for research, consistent with treatment of research-active faculty across the School.

The appointee will receive the usual teaching discount for a new appointee in the first year.

**The Strategy Group**

The Strategy Group is home to a diverse group of scholars united by a commitment to understanding major strategic and organisational issues, nested within a global context.

The Strategy Group studies contemporary issues of societal and organisational importance at the local, national, and global levels. Members of the group draw on a wide range of social science theories. The group possesses research expertise in the public, private, and third sector organizations. Our knowledge production is organised around four distinct themes:

1. Strategic Change and Leadership
2. Global and International Strategies
3. Globalisation, Sustainability and Society
4. Services Management

A full list of staff in the Group can be found at: https://www.business-school.ed.ac.uk/subject-group/strategy