



Organization Development & Change (ODC) Division

Doctoral Student Consortium

Sunday, August 6 (9:00a – 5:15p)

Application Deadline: June 2, 2023

Organizers:

Laura Fey (University of Edinburgh)

Jill Paine (IE Business School)

Richard Stackman (University of San Francisco)

Feirong (Jackie) Yuan (University of Houston-Victoria)

We are pleased to invite doctoral students with organizational development and change-related research to participate in our **2023 Doctoral Student Consortium**. If you are looking for a vibrant and welcoming research community, excellent networking opportunities, and access to great scholars, this is the place for you! The consortium is a great opportunity to meet prominent scholars from around the world and to network with early-career peers. Doctoral students who are at any stage of work on their dissertations are welcome.

The 2023 ODC Doctoral Consortium will be held **Sunday, August 6th, 2023** as part of the conference program of the Academy of Management meetings. **To apply, please send an email to Richard Stackman** (rwstackman@usfca.edu) with the documents listed at the end of this document **by Friday, June 2, 2023**.

This event is for doctoral students who focus on topics on any aspect of organizational development and change. The consortium will provide opportunities for community building, structured discussions, and informal interactions between doctoral students, new faculty members, and senior faculty mentors. You will hear perspectives on research, publishing, career development, and other early career questions. Faculty mentors will give helpful feedback and focus on how to achieve publishable results. Breakfast and lunch are included as part of the consortium.

Examples of relevant topic areas include any aspect of organization development and change at the individual, group, organizational, and/or field level such as:

- Change management
- Strategic and institutional change
- Organizational learning
- Responses to change
- Network dynamics
- Leadership, innovation and change
- Discourse, materiality and change
- Positive organization development
- Action-research
- Gender and diversity
- Work studies
- Processes and practice studies
- Identity and change

- Design thinking and change

Application Materials: Please send the following to **Richard Stackman** (rwstackman@usdfca.edu) by **June 2, 2023**:

- A recommendation letter from your dean, department chair, or major advisor/supervisor that verifies your (a) status/progress and (b) year in your school’s doctoral program.
- A **one-page bio** summarizing your contact information, research and teaching interests, and publications.
- A **3-5 pages** (double-spaced) **summary of your dissertation project**, including the research question, rationale, any hypotheses/propositions, proposed methods, and any results (if applicable).

Note: If accepted for the consortium, your **one-page bio** and **summary of your dissertation project** will be distributed among consortium faculty in advance of the August session.

Please direct any questions you may have about this consortium to **Richard Stackman** (rwstackman@usfca.edu) or **Jill Paine** (Jill.Paine@ie.edu).

DRAFT ODC Doctoral Student Consortium Schedule

Sunday, August 6, 2023

Opening	Welcome
Morning Session <i>Focus is on Mindfulness and Flourishing in Academic and Practitioner Roles</i>	Navigating One's Doctoral Program and Post-School Transition <ul style="list-style-type: none"> • Sustaining motivation throughout the PhD and beyond • Finding and building mentoring relationships • Going on (and surviving) the academic job market • Mentoring sessions
Afternoon Session <i>Focus is on Meaningfulness and Impact in Academic and Practitioner Roles</i>	Nasty Friends <ul style="list-style-type: none"> • How to Improve Journal Submissions through Honest, Caring, and Constructive Feedback <p style="text-align: center;">Panel: Surviving and Thriving on the Hyphen</p> <ul style="list-style-type: none"> • Micro-Macro, Qualitative-Quantitative, Rigor-Relevance, Applied-Empirical, Scholar-Practitioner
Closing Session	In Conversation with Henry Mintzberg and Don Hambrick <p>Thanks to the generosity of INSEAD and Quy Huy, the ODC Division is inaugurating a new session this year that will close the consortia and be open to all AoM Attendees. This event brings together eminent scholars who share their experience in the pursuit of both rigor and relevance in their research.</p>